

Advising: A Means of Supporting Diversity and Inclusion

Supporting diversity, equity, and inclusion are a major priority for many colleges and universities across the nation and abroad. However, many struggle with proactively making meaning of the knowledge, skills, or tools needed to take meaningful and long-term action. Drawing upon the current literature and best practices, this interactive workshop is designed to assist academic advisors and support professionals to enhance their impact in engaging with a diverse student body, establishing an inclusive environment, and ensuring equal access to educational opportunities by exploring tough questions to include but not limited to:

- How is diversity defined and manifested at The University of Tennessee Knoxville? Within your specific unit? Are diversity goals clearly articulated?
- What efforts are being made to ensure inclusivity?
- How does your academic advising and support services professionals foster student diversity, equity, and inclusion?
- How do academic advisors and support services professionals ensure sensitivity to and respond to the needs of diverse student population you serve?