Culturally-Informed Coaching

Step 1: Establish a Relationship
Step 2: Identify Concerns & Relevance to Career
Step 3: Consider Cultural Impact on Issues
Step 4: Co-construct Goals with Student
Step 5: Implement Interventions
Step 6: Evaluate Impact on Decision-Making
Step 7: Re-evaluate Action Plan

Adapted from: Expanded Culturally Appropriate Career Counseling Model (CACCM; Byars-Winston & Fouad, 2006) and Advising: The Volunteer Experience (Darling & Parker, 2017)