CREATING THE WORLD IN WHICH WE ASPIRE TO LIVE

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What Roles are Expected of Us?

- Educators
- Providers
- Translators/Interpreters
- Mediators
- Conveners
- Architects
Our Implicit Position Description

• To realize the promise of our mission;
• Ensure all students receive the educational benefits that are rightfully theirs;
• To translate institutional beliefs into practice;
• To construct and carry out organizational ethos;
• Responsibly manage that with which we have been entrusted.
Focus on Achieving Wholeness for Individuals and Groups

• Honor pain and struggles
• Allow for vulnerability and humility
• Construct relationships rooted in possibilities
• Enhance capacity for engagement, sharing and communication – use conversation as a community building mechanism
• Enhance and restore health
Positive Health Influenced By:

• Supports and relationship networks
• Social environment
• Attributes of the physical environment
• Work conditions/organizational culture
• Coping skills
• Quality of care services
• Help seeking behaviors
• The condition of one’s heart
Construct your leadership with a view from the outside and inside – tune in to how you show up as a leader.
The view from outside
We communicate with our Walk
What path(s) does our community see us walk?

In what ways do we enter the lives of others?

In what condition are others when they leave their experience with us?
We send messages with our Talk
What messages do we send?

What effect do our words have?

How do we use our voice?

What echoes remain after our voice has quieted?
We communicate with our Touch
How do we handle that which has been entrusted to us?

Where are our “fingerprints” visible in the functioning of our community and the condition of the lives of others?

How lightly or heavily does our presence land on the soul and spirit of others and our community?
Our inner landscape is visible in our leadership.
We Exhibit Weight
How much heaviness or lightness is associated with our leadership?

How much psychic/emotional weight do we bring to our interactions with others?

What kind of “lifting” does being in relationship with us require of others?
WE COMMUNICATE
DEPTH
What is the depth of our thinking?

How far are we able to invite others into our life and our experiences?

How deeply are we able to explore the feelings and experiences of others?

How deeply are we able to feel for others?
We Reveal our Breadth
What is the range of our humanity?

What is the range of people with whom we are capable of being in community?

For whom do we hold space in our heart?
Our leadership should seek to inspire...
Inspire connection
Inspire Innovation
Inspire
Belief

You are beautiful
No matter what "they" say
Inspire Joy
Inspire love